

**INDEPENDENCE SCHOOL DISTRICT
PARAEDUCATOR
SALARY SCHEDULE
2026-2027**

Step	Para Praxis	A.A. or +60 hrs. *	B.S. or +120 hrs *	MS* or Current Teach. Cert.
1	16.35	17.37	18.38	19.30
2	16.66	17.67	18.69	19.80
3	16.96	17.98	18.99	20.31
4	17.27	18.28	19.30	20.82
5	17.57	18.59	19.60	21.33
6	17.87	18.89	19.91	21.84
7	18.18	19.19	20.21	22.34
8	18.48	19.50	20.52	22.85
9	18.79	19.80	20.82	23.36
10	19.09	20.11	21.12	23.87
11	19.40	20.41	21.43	24.37
12	19.70	20.72	21.73	24.88
13	20.01	21.02	22.04	25.39
14	20.31	21.33	22.34	25.90
15	20.62	21.63	22.65	26.41
16	20.92	21.94	22.95	26.91
17	21.23	22.24	23.26	27.42
18	21.53	22.55	23.56	27.93
19	21.84	22.85	23.87	28.44
20	22.14	23.16	24.17	28.94
21	22.44	23.46	24.48	29.45

Paraeducators may enter the scale on Step 1-15 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

Specific hourly rates will be added to the salary of Paraeducators who currently work in noted classroom settings:

- \$4.00 Behavior, Academic and Social Skills (BASS) Paraeducator
- \$4.00 Communication, Behavior and Social Skills (CBSS) Paraeducator
- \$3.00 Early Childhood Special Education (ECSE) Paraeducator
- \$4.00 Life Skills Paraeducator
- \$2.50 Paraeducator with Braille Responsibilities
- \$3.00 R.I.S.E. Paraeducator
- \$3.00 Recovery Room Interventionist
- \$3.00 MS / HS Functional Skills
- \$3.50 Independence Academy Paraprofessionals and Recovery Room Interventionists

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

* Missouri Substitute Teacher Certificate required.